Department of Employe Trust Funds WISCONSIN RETIREMENT SYSTEM ADMINISTRATION MANUAL

CHAPTER 9— ANNUAL REPORTING AND RECONCILIATION

900	what is Annual Reporting/Reconciliation
901	Due Dates for Annual Reports
902	Employes To Be Reported
903	Methods of Annual Reporting
904	Completion of Annual Transaction Report
905	Annual Reporting Action Code Descriptions and Field
	Requirements
906	Annual WRS Reconciliation Process
907	How to Report Transactions Omitted From or Appearing in Error
	on the Annual Report
908	Sample Exhibits

900 What is Annual Reporting/Reconciliation?

All WRS employers are required to submit an annual report. The annual report is due no later than January 31.

The employer must reconcile the earnings by employment category reported on *Employe Transaction Reports* submitted to ETF for all active and terminated employes to the total earnings by employment category reported on the *WRS Monthly Retirement Remittance Reports* (ET-1515). This reconciliation is performed to assure that contributions have been paid for the calendar year for all your WRS covered employes. (See Subchapter 906.)

This reconciliation must be completed before the December *WRS Monthly Retirement Remittance Report* (ET-1515) is finalized so that all remaining unreported earnings and unpaid contributions can be included on the December report.

NOTE: The December *WRS Monthly Retirement Remittance Report* (ET-1515) and remittance must be received by the designated due date to avoid late interest charges.

If you have questions after reading this chapter, contact the Employer Communication Center at (608) 264-7900.

901 Due Dates for Annual Reports

The annual transaction report can be submitted as soon as you have processed the last payroll for the calendar year but must be received on or before the January 31 deadline as specified in Administrative Rule ETF 10.63 (1)(g). If this date falls on a Saturday, Sunday, or a holiday when state offices are closed, the report is due on the last working day of the month.

NOTE: LATE REPORTS WILL BE SUBJECT TO EXPENSES AS STIPULATED IN Wis. Stat. § 40.06 (2).

When the report is completed and signed by the agent, retain the copy intended for your records and send the original to:

Department of Employe Trust Funds P.O. Box 7931 Madison, WI 53707-7931

902 Employes To Be Reported

The annual transaction report should include hours, earnings, employe paid required contributions (ERC), employe paid benefit adjustment contributions (BAC), and additional contributions (if applicable), for all participating employes of the employer who have not been reported during the calendar year. This includes employes on leave of absence at year-end and any employes not on formal leave but for whom no earnings were paid during the year.

The following WRS participating employes must be included on the annual report:

- Active employes.
- Terminated employes not previously reported.

NOTE: These employes should have already been reported immediately upon termination.

• Employes on leave of absence or layoff at yearend with or without earnings.

Do not include on the annual report employes who have terminated their employment during the year, and whose final hours, earnings and employe paid contributions have already been reported on an *Employe Transaction Report* (ET-2533) at the time the action occurred.

Employes who changed employment categories during the year should have annual detail reported for the new employment category only. The detail associated with the old employment category should have been reported at the time the employer reported the category change.

903 Methods of Annual Reporting

The *Employe Transaction Report* (ET-2533) format is used in annual reporting. Employers may use one of the following reporting methods:

- Electronic Media. ETF strongly encourages employers to report their annual transactions via this method.
- Preprinted *Employe Transaction Report* (ET-2533).
- Blank *Employe Transaction Report* (ET-2533).
- Employer Custom Printed Report.

A. Electronic Media Reporting

Chapter 12, "Electronic Media Reporting," contains detailed information on electronic reporting requirements and instructions.

Employers who use contracted software vendors should make arrangements with them for electronic reporting. If the vendor processes payroll data for more than one participating employer, a separate report is required for each employer. If a problem occurs with the data on your electronic report, contact your software vendor to make the necessary corrections. If you report additional contributions to WRS, be sure to include this on the electronic report.

If you or your software vendor have questions regarding electronic reporting, please call ETF at (608) 266-0728.

B. Preprinted Annual Report on Employe Transaction Report (ET-2533)

Employers using the preprinted forms for annual reporting will receive preprinted *Employe Transaction Report* forms from ETF in mid-December. The following items will be preprinted on each page:

REPORT DATE

PAGE NUMBER

EMPLOYER IDENTIFICATION NUMBER

EMPLOYER NAME

EMPLOYE SOCIAL SECURITY NUMBER

EMPLOYE NAME (Alphabetical order within employment category within distribution code)

EMPLOYMENT CATEGORY CODE

ACTION CODE

ACTION DATE

If you have employes omitted from this report or terminated employes and employment category changes for employes who appear in error on the preprinted report, refer to Subchapter 907.

C. Blank Employe Transaction Report (ET-2533) - Employer Completed

Employers using blank *Employe Transaction Reports* (ET-2533) to complete their annual reports should request a supply of the blank forms in October. For completion of this report refer to Subchapter 904.

D. Employer Custom Printed Report

You may develop your own annual report. However, you must adhere to the format of the *Employe Transaction Report* (ET-2533). You must submit a sample report to ETF for approval prior to using the report. If you wish to develop your own report contact ETF at (608) 266-0728.

Employers are encouraged to report via electronic media. See Chapter 12 for details.

904 Completion of Annual Transaction Report

The *Employe Transaction Report* (ET-2533) format in Subchapter 908, Exhibit 1A is used in annual reporting. Refer to Subchapter 905 for the chart indicating required fields.

By this time you should have reported all terminations and new enrollments for the calendar year-to-date that occurred during the year. This will help with annual reconciliation. If you need help with annual reporting, call the Employer Communication Center at (608) 264-7900.

The following information must be entered on your report when applicable. Refer to sample in Subchapter 802 for corresponding reference numbers on *Employe Transaction Report* (ET-2533). For employers using the preprinted report, some of these data items will be preprinted.

A. REPORT DATE

The date of 12-31-CCYY must be used as the report date for all annual transactions. The report date year is the calendar year being reported.

B. PAGE NUMBER

Enter page numbers for multiple-page reports.

C. EMPLOYER IDENTIFICATION NUMBER (EIN)

Enter your EIN (XXXX-XXX) as shown on your WRS Monthly Retirement Remittance Report (ET-1515).

D. EMPLOYER NAME

Enter your employer name as shown on your *WRS Monthly Retirement Remittance Report* (ET-1515).

E. SOCIAL SECURITY NUMBER

Enter the employe's Social Security number.

F. NAME/ADDRESS

Enter the employe's last name, first name and middle initial. You may not change a name with the annual report, instead refer to Chapter 5 for instructions on reporting a name change. The address is needed only if you are reporting termination codes 01-05, 07, and 08 on the annual report.

G. EMPLOYMENT CATEGORY

Enter a two-digit employment category in the "Emp Cat" column for each employe listed. See Chapter 3 for detailed explanation of codes.

<u>Code</u>	<u>Category</u>
00	General Employe
01	Court Reporter
02	State Executive Retirement Plan
03	Protective With Social Security
04	Protective Without Social Security
05	Supreme Court Justice
06	Legislator or State Constitutional Officer
07	Appellate Judge
08	Circuit Court Judge
09	Local Elected Official
10	Teacher
11	State Executive Retirement Plan Teacher
12	Educational Support Personnel

H. ACTION CODE

For annual reporting of active employes see Subchapter 905 for valid Action Codes and required data elements.

If you are including employe termination transactions on your annual report not previously reported, refer to Subchapter 804.

I. TERMINATION/ACTION DATE (MM/DD/CCYY)

Enter Action Date 12/31/CCYY for annual action codes 00 and 80. The action date year is the calendar year being reported.

NOTE: If you are reporting terminations on the annual report not previously reported, refer to Subchapter 804.

Leave the Action Date blank for action codes 40, 50, 51 and 53 (see J below).

J. LAST EARNINGS DATE (MM/DD/CCYY)

Enter last earnings date only for action codes 40, 50, 51 and 53. This date represents the last day of work for which the employe was paid. For other action codes refer to Subchapter 804.

NOTE: When you use a last earnings date, the action date will be blank.

K. NEW EMPLOYMENT (CATEGORY) CODE

This action code is used to report an employment category change. See Subchapter 804 for details. If you have not reported an employe's category change as instructed in Subchapter 804, see Subchapter 907 for instructions on reporting category changes on the annual report.

L. JANUARY TO JUNE HOURS AND EARNINGS FOR TEACHERS, JUDGES AND EDUCATIONAL SUPPORT PERSONNEL ONLY

Enter the fiscal year hours and earnings paid from January 1 through June 30 of the calendar year being reported for teachers, judges and educational support personnel (categories 05, 07, 08, 10, 11 and 12) only.

Important: Earnings which are paid to a nine or ten-month contract teacher on or after July 1 for service rendered in the preceding school year are deemed to be received on June 30 and must also be included in the January-June portion on the annual report. Hours and earnings for summer school paid in June, July or August must be included with the January through June fiscal year earnings if the summer school teaching was part of the contract for the previous school year. Twelve-month contract teachers must have hours and earnings reported "when paid." Enter:

- 1. Hours of Service (January through June). If possible, round partial hours to the nearest hour. Otherwise express as a decimal equivalent to the nearest one-hundredth.
- 2. Earnings (January through June) in dollars and cents.

NOTE: If you have employes with these categories who begin enrollment between July 1 and December 31, leave these fiscal year fields blank.

M. HOURS AND EARNINGS FOR CALENDAR YEAR-TO-DATE

Enter the hours and earnings paid from January 1 through December 31 of the year reported. This applies to all employes, including teachers, judges and educational support personnel.

- 1. Hours of Service (calendar year). If possible, round partial hours to the nearest hour. Otherwise express as a decimal equivalent to the nearest one-hundredth.
- 2. Earnings (calendar year) in dollars and cents.

N. DEDUCTED FROM EMPLOYE-EMPLOYE PAID REQUIRED CONTRIBUTION

Enter the amount of money **actually deducted** from the employe's paychecks toward the Employe Required Contributions. This amount can never exceed the maximum Employe Required Contribution for the category reported. Do not include:

- 1. The amount of Employe Required Contributions paid by the employer.
- 2. The amount deducted from the employe's paychecks for the Benefit Adjustment Contribution. (See O. below.)

O. <u>DEDUCTED FROM EMPLOYE - EMPLOYE PAID BENEFIT ADJUSTMENT</u> CONTRIBUTION

Enter the amount of money **actually deducted** from the employe's paychecks toward the Benefit Adjustment Contributions. This amount can never exceed the maximum Benefit Adjustment Contribution for the category reported. Do not include:

- 1. The amount of Benefit Adjustment Contributions paid by the employer.
- 2. The amount deducted from the employe's paychecks for the Employe Paid Required Contribution. (See N. above.)

P. ADDITIONAL CONTRIBUTIONS - 'X' IF YES

Enter an "X" in this field only if additional contributions are being reported for the employe. An *Additional Contribution Report* (ET-2535), itemizing employe, employer and/or tax deferred additional contributions must also be completed and submitted with the annual report. *Additional Contribution Reports* must be accompanied by *Employe Transaction Reports*. If there are no additional contributions, leave this column blank. See Chapter 11 for instructions on completing the *Additional Contributions Report*.

NOTE: DO NOT include additional contributions on the annual report that were already reported on previous termination reports.

Q. PAGE TOTALS

Enter totals for hours, earnings, and employe paid contributions for each column on each page. Accuracy is essential as these totals are used by ETF for reconciliation purposes.

R. EMPLOYER AGENT SIGNATURE

The WRS designated agent must sign the report to certify its content. The signature is required on the first page only of the annual report. If reporting electronically the agent must sign the electronic transmittal report.

S. PREPARED BY AND TELEPHONE NUMBER

Enter the full name and telephone number of the person who can answer questions concerning the information on your report. This information is required on the first page only.

T. DATE

Enter the date (MM/DD/CCYY) you complete the report.

905 Annual Reporting Action Code Descriptions and Field Requirements

Annual Reporting Action Code Descriptions

- 00 Used to report annual hours, earnings and/or employe paid contributions (if applicable) for employes not terminated or not on leave of absence. Action date should be 12/31 of the year you are reporting (12/31/CCYY). Hours and earnings must be reported.
- 40 Used to report employes on an informal leave of absence with no annual earnings. Action date must be left blank and last earnings date listed. No hours and earnings are reported with this action code.
- 50 Used to report employes on a military leave of absence at yearend. Action date must be left blank and last earnings date listed. If the employe had hours and earnings for the year reported, they must be indicated.
- 51 Used to report employes on an unpaid leave of absence at yearend. Action date must be left blank and last earnings date listed. If the employe had hours and earnings for the year reported, they must be indicated.
- 53 Used to report employes on layoff at yearend. Action date must be left blank and last earnings date listed. If the employe had hours and earnings for the year reported, they must be indicated.
- 59 Used to report deemed military service under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA). Refer to Chapter 22 for special reporting requirements.
- 80 Used to correct or adjust an incorrect action code 00 entry on the annual report. Only the amount of hours, earnings or employe-paid contributions to be added or subtracted must be listed on the transaction report (i.e., only report the <u>difference</u> from the original amount already reported.)

Annual Reporting Field Requirements

Key: Shaded Area for Employment Categories 05, 07, 08, 10, 11 & 12 <u>ONLY</u> R = Required I = If Applicable Blank = Do not include anything

			Annu	al Action	Code		
	00	40	50	51	53	59	80
Report Date (12-31-CCYY)	R	R	R	R	R	R	R
Social Security Number	R	R	R	R	R	R	R
Name	R	R	R	R	R	R	R
(Last, First, Middle Initial)							
Address							
Employment Category	R	R	R	R	R	R	R
Action Code	00	40	50	51	53	59	80
Action Date (12-31-CCYY)	R					See	R
						Ch. 22	
Last Earnings Date		R	R	R	R	See	
(MM/DD/CCYY)						Ch. 22	
New Employment Category							
Hours for Teachers/							
Judges/Educational Support	R *		I	I	I	I	R *
Personnel (Jan-June)							
Earnings for Teachers/							
Judges/Educational Support	R *		I	I	I	I	R *
Personnel (Jan-June)							
Calendar Year Hours	R		I	I	I	R	R
Calendar Year Earnings	R		I	I	I	R	R
Employe Paid EERC	I		I	I	I	I	I
Employe Paid BAC	I		I	I	I	I	I
Additional Contributions	I		I	I	I	I	I

^{*} For fiscal year employes hired on or after July 1, there will be no January-June hours and earnings to report.

906 Annual WRS Reconciliation Process

In December of each year, ETF will provide each employer with a report showing by employment category all employe transactions reported for the calendar year-to-date. See sample summary in Subchapter 908, Exhibits 2A and 2B.

Each employer must review the information on this summary report to verify that all the employe transactions reported to ETF to date are correct. Refer to Subchapter 907 for information on how to report a transaction that was omitted.

After reviewing the summary report, if you find it necessary to correct information previously submitted on an *Employe Transaction Report* or *Additional Contributions Report*, prepare corrections according to instructions in Chapters 8 and 11.

A sample reconciliation form is provided in Subchapter 908 (Exhibit 3) for your optional use. You may want to photocopy Exhibit 3 and use it as a worksheet when completing your reconciliation.

You are not required to submit a reconciliation report to ETF. However, you may submit a copy that will assist ETF staff in completion of your WRS reconciliation.

When we have processed your periodic and annual transactions (including additional contributions) we will reconcile the earnings by employment category to the earnings by employment category reported on your twelve monthly remittance reports including additional contribution reports and contact you if a discrepancy exists.

Completing the Reconciliation

- A. For each employment category, determine the calendar year earnings and additional contributions for:
 - 1. All employes reported on the Annual Transaction Report and *Additional Contributions Report*.
 - 2. The employes shown on the summary of employe transactions and additional contributions (Jan.-Nov.) provided by ETF.
 - 3. Any outstanding *Employe Transaction Reports* and *Additional Contributions Reports* submitted by ETF late in the calendar year that do not appear on the summary report.

NOTE: Care must be taken to include only those transactions that apply to the calendar year being reported. Remember that an employe that terminates employment in December but is not paid final earnings until January must be treated as an active employe on the annual report. An *Employe Transaction Report* is then submitted in January certifying the employe's termination date and reporting the final earnings paid in January.

B. Exhibit 3 provides a reconciliation form for your optional use. Total the amounts by employment category for each column on the Transaction Detail Summary. Then enter the totals in the "TOTAL" blocks for each category of employment on the reconciliation form.

NOTE: Even though you do not report contributions deducted from employes on the monthly remittance reports you must reconcile the amounts recorded as being deducted from the employes on your own records with what was reported as Employe Paid Employe Required Contributions and Employe Paid Benefit Adjustment Contributions on the transaction reports.

907 How To Report Transactions Omitted From or Appearing in Error on the Annual Report

Employe transactions that were not reported during the year (for new hires, terminations, employment category changes, etc.) may be submitted with the annual report on a separate transaction page. Complete these transactions in accordance with instructions below.

A. Adding Omitted Employes

Occasionally an employe who is eligible to participate is not included on the preprinted annual report. This may occur because a *WRS Enrollment* (ET-2316) was not submitted for the employe or because ETF received the enrollment after your annual report was preprinted.

Omitted employes must be added to the annual report, with the necessary coverage data, on the last page of the appropriate employment category. If a *WRS Enrollment* (ET-2316) has not been submitted for the employe, complete one and send it to us immediately.

B. Terminated Employes Listed on the Preprinted Report

Terminated employes will appear as active on the preprinted annual report if no termination transaction on an *Employe Transaction Report* has been submitted, or if the transaction report is received after the annual report is preprinted.

If you have already submitted a transaction report for the terminated employe, line out the Social Security Number and name on the preprinted report and, in the space following, indicate "Terminated", the employe's termination date and the notation "Submitted Previously."

If an *Employe Transaction Report* has not been submitted for the terminated employe, complete a transaction entry on a blank transaction report (to allow space for reporting address). Then, line out the employe's Social Security number and name on the preprinted report, and indicate "Reported on Separate Transaction Report" in the space following. Include the added transaction report when submitting your annual report. Remember to submit any added employe termination transactions on separate pages by employment category.

C. Unreported Employment Category Changes

If an employment category change was not reported when it occurred during the year, the employe's name will be preprinted on the report under the former employment category. On this entry, report the hours, earnings and employe-paid contributions for the former category, and also perform the following:

- Change the 00 Action Code to Action Code 10.
- Change the Action Date to the last day in former category.
- Enter the new category code in the "New Empl Code" column.

Next, add a line entry to report the hours, earnings and any employe-paid contributions for the current employment category and enter the following:

- 1. Employe Social Security number
- 2. Employe Name (Last, First, Middle Initial)

Wisconsin Retirement System Chapter 9 — Annual Reporting and Reconciliation Page 12

- 3. Current Employment Category in "Empl Cat" Column
- 4. Action Code of 00
- 5. Action Date of 12/31/CCYY

D. Leave of Absence

If the employe is listed on the preprinted annual report and this employe is on leave at year-end, perform the following:

- Change the 00 Action Code to one of the annual leave action codes (see Subchapter 905).
- Cross off the 12-31-CCYY action date.
- Enter the last earnings date.
- Report the hours, earnings and any employe paid contributions that correspond to the last earnings date.

E. Name Changes

If the employe's name is different than the name listed on the preprinted report, complete an *Employe Identification/Change* form (ET-2810) according to the instructions in Chapter 5. Crossing off the name and entering a new name on the Preprinted *Employe Transaction Report* will not change the name on the individual's WRS record.

908 Sample Exhibits

EXHIBIT 1A: Sample Annual Transaction Report

WISCONSIN RETIREMENT SYSTEM		ļ	11	EMPLOYE	ا ا	1	12,	12/31/1998	12/31/1998			Fage No. Employer Identification No. 69-036 0000-000	00		
P.O. Box 7931 – Madison, WI 53707-7931 Refer to your WRS Employer Administration	tration	anual for	TRANSACTION REPORT Manual for instructions on employe transaction reporting.	CTION I	REP eporting.	ORT	교	nploye	Employer Name Wi	Wisconsin Public Employer	Emplo	yer			
Social Security No. NAME Last First Middle Initial	_		Termination/			CHERS/JUDGES/ED/ 1-1-XX	TEACHERS/JUDGES/EDUC, SUPPORT PERSONNEL ONLY 1-1-XX THRU 6-30-XX	LONEY	Calend	Calendar Year to Date	o o	Deducte	₽	ye	
Street Address or P.O. Box City, State, ZIP	Emp Cat	Action Code		(MM/DD/CCYY) C	Empl. H	Hours of Service	EARNINGS Dollars C	Cents	Hours of Service	EARNINGS Dollars	Cents	Contribution Dollars Ce	Cents Dollars Cent	oution Cents	Contr.? ts X if yes
SS# 999-99-9999 Adams, Amy	8	8	12/31/1998						2096.00	15175	8			182 10	
888-88-888 Brown, Betty (Address)	8	01	12/10/1998						2080.00	22335	8			268 02	0.
SS# 777-77-777 Carlson, Cecil	83	8	12/31/1998						1040.00	10400	8				
666-66-6666 Davis, Darla	8	8	12/31/1998						2090.00	30500	8				
SS# 555-55-5555 Eugene, Edwin	8	04		11/23/97											
444 44 4444 Farnsworth, Frank	83	51		9/13/1998					1020.00	14000	8				
SS# 333-33-333 Goode, George	9	8	12/31/1998			896.00	21445	8	1647.00	42900	00	2145 (00		×
222-22-222 Hartman, Hermina	10	8	12/31/1998		-	895.00	18900	00	1648.00	40200	00	2010	00		
SS# 111-11-111 lkeson, lvy	10	53		5/29/1998		832.00	16425	8	832.00	16425	8	821	25		
001-01-0001 Jansen, Jacob	10	8	12/31/1998		-	440.00	7000	8	890.00	14500	8	725 (00		
SS# 002-02-0002 Karsten, Kara	12	8	12/31/1998			895.00	17500	00	1648.00	35200	8	1760	00		
Independent that Was State § 943.355 provide criminal panalities for incovingly making false or fraudulent claims on this form. And hereby certify that to the best of my knowledge and belief, the above information is true and	lities for kn	owingly m	aking faise or fraudulen	n is TOTALS		3958.00	81270	8	14991.00	241635	8	7461		450 - 1:	12
Employer Agent Signature (Agent Signature)	Prepared by (Name)	<u>^</u>		e. Nu	Date (MN	Date (MM/DD/CCYY)		oye has a	dditional contributive contributive contribution amo	ons, X this box and unts.	d attach ti	If the employe has additional contributions, X this box and attach the Additional Contributions Report, form ET-255s showing the contribution amounts.	butions Report, for	E C	

EXHIBIT 1B: Sample Additional Contributions Report

Page No.	2			Tay Deferred	riable	Cents Dollars Cents	100.00									100.00	o. Number)	
6		Ω			Fixec	Donars	100.00									100.00	Telephone No. (Telephone Number)	
Report Date 12/31/1998		ıyer		Additional Contributions Funlover Paid	able L	Dollars Cents												
Employer Identification No. 69-036-0000-000	—	Employer Name Wisconsin Public Employer	1-1-1-1-1-V	Additional	Fixed	Dollars											٦	
Employer Identification 69-036-0000-000		Employer Name Wisconsin Pu		Employe Paid	Variable	Dollars									3			
loyment Categories General Employe, Court Reporter Judges, Elected Officials, State Executive Pay Plan	Protective with Social Security Protective Without Social Security	Teachers Education Support Personnel			Fixed	Donars Cents										_	Prepared by (Name)	
Employment Categories General Employe, C Judges, Elected Off State Executive P	ctive with S ctive Witho	hers ation Suppo	-	Emp.	Code.	Ö	10						****		_	PAGE TOTALS	×	
Employme 00,01 Gene 02,05,06 Judg 07,08,09 Sta		12 19			e Initial									,		owingly making false f my knowledge and	Date (Date)	
_	NS REPORT	ion Repor eport		1	name Last, First, Middle Initial	ш										afties for kr o the best o	٦	
Department of Employe Trust Funds WISCONSIN RETIREMENT SYSTEM P.O. Box 7931 — Madison, WI 53707-7931		You must complete ET-2533, Employe Transaction Report and submit with this Additional Contributions Report			Last, Fi		Goode, George									I understand that Wis. Stat. § 943.395 provide criminal penalites for knowingly making false or fraudulent claims on this form and hereby certify that, to the best of my knowledge and belief, the above information is true and correct.	ure	
Department of Employe Trust Funds WISCONSIN RETIREMENT SYSTEM P.O. Box 7931 — Madison, WI 53707.	ADDITIONAL CONTRIBUTIO	You must complete ET. and submit with this Ac		Social	Security Number	ш	333-33-3333									I understand that Wis. Stat. § 943.395 provide cri or fraudulent claims on this form and hereby cer belief, the above information is true and correct.	Employer Agent Signature (Agent Signature)	

EXHIBIT 1C: Reporting Year-End Termination

When an employe terminates employment in December, these steps should be followed:

- 1. The report year date must correspond to the year in which earnings were actually paid.
- 2. Earnings paid to the employe during a calendar year should be reported on the annual report with an action date of 12/31/[year paid], action code of 00 and report date of 12/31/[year paid] (same date as the action date). (See Exhibit 1A.)
- 3. The employe's final earnings (sometimes referred to as a payroll lag or balance of contract) that were paid by the employer in January following the termination date should be reported on a separate transaction report. The report date is the date that the payroll was paid. The action date is the December termination date. The action code is 01.
- 4. The contributions will be credited to the appropriate year based on the report date.

EXAMPLE: Employe terminates employment on December 18, 1998 and receives a final paycheck on January 8, 1999. The employe's earnings paid in 1998 should be reported on the annual report with an action date of 12/31/1998, action code of 00 and report date of 12/31/1998. The employe's final earnings paid on January 8, 1999 should be reported on a separate employe transaction report with the report date of January 8, 1999, action date of December 18, 1998 and action code of 01. The contribution rates for this 1999 transaction will be based on 1999 rates.

See example on next page.

EXHIBIT 1C (Continued)

Department of Employe Trust Funds WISCONSIN RETIREMENT SYSTEM			Ш	EMPLOYE	Щį	 	Report Date 01/08/1999	Report Date (MM/DD/CCYY) 01/08/1999		Page No.	Employer Identification No. 69-036 0000-000	on No.	
P.O. BOX 7931 – Madison, WI 53.107-7931 Refer to your WRS Employer Administration Manual for instructions on employe transaction reporting.	tration N	Manual f	I KANSACTION REPORT or instructions on employe transaction reporting.	CTON ploye transaction	KE	PORT	Employe	Employer Name W	Wisconsin Public Employer	Emplo	/er	<u> </u>	
Social Security No. NAME Last, First, Middle Initial Street Address or P.O. Box City, State, ZIP	Emp	Action	Termination/ Action Date (MM/DD/CCYY)	Last Earnings Date (MM/DD/CCYY)	New Empl. Code	TEACHERSULOGESEDUC, SUPPORT PERSONNEL ONLY 1-1-XX THRU 6-30-XX HOURS Of EARNINGS Service Dollars Cent	ORT PERSONNEL ONLY SEXX EARNINGS	Calenc Hours of	Calendar Year to Date	Cents	Deducted from Employe Employe Required Benefit Adjus Contribution	m Employe Benefit Adjustment Contribution	Add'l. Contr.? X if ves
SS# 999-99-9999 Adams, Amy (Address)	8						İ	80.00	800	8		9	
#88													
#600													
* 600													
# 000													
#00													
I understand that Wis. Stat. § 943.395 provide criminal penalities for knowing claims on this form, and hereby certify that to the best of my knowledge and true and correct.	alties for k / knowledg	nowingly r	ly making false or fraudulent belief, the above information is	is PAGE TOTALS	人			80.00	800	8		6 40	•
Employer Agent Signature (Agent Signature)	Prepared by (Name)	à _		Telephone No. (Telephone No.)	<u> </u>	Date (MM/DD/CCYY) (Date)	If the employe has a ET-2535 showing th	dditional contributic e contribution amou	ons, X this box and a	attach the	If the employe has additional contributions, X this box and attach the Additional Contributions Report, form ET-2535 showing the contribution amounts.	s Report, form	•
					1								

EXHIBIT 2A – Summary of *Employe Transaction Reports* and *Additional Contribution Reports* for a School District

REPORT ID: EE985 PROGRAM ID: TR635P64 REQUEST NUMBER: 7063	64 0 63			DEPARTMENT OF EMPLOYE TRUST FUNDS WISCONSIN EMPLOYE BENEFIT SYSTEM EMPLOYER ANNUAL RECONCILIATION EMPLOYE TRANSACTIONS	OF EMPL EMPLOYE ANNUAL B OYE TRAN	EPARTMENT OF EMPLOYE TRUST FUND. WISCONSIN EMPLOYE BENEFIT SYSTEM EMPLOYER ANNUAL RECONCILIATION EMPLOYE TRANSACTIONS	UNDS STEM TON			PAGE NO.: 1 RUN DATE: 12/13/98 RUN TIME: 12:59:45	PAGE NO.: 1 (TE: 12/13/98 ME: 12:59:45
EMPLOYER NO: 1234567 EREHWON V	67 EREHWOI	N VILLAGE	ILLAGE SCHOOL DISTRICT	RICT							
EMPLOYMENT CATEGORY: 12	JRY: 12										
ON SS	EMPLOYE	E AC	ACTN	LAST EARN DT	O	FISCYR HOURS EA	rr Earnings	CAL YEAR HOURS EAF	ÆAR EARNINGS	EMPE PAID EERC B	ID BAC
123-45-6789	APPEL	09	12/01/98	00/00/00							
987-65-4321	BOSC	01	06/01/98	06/01/98		749.00	8018.73	749.00	8,018.73		
		81	06/01/98	06/01/98		100.00		100.00			
	-ALL-				į	849.00	8018.73	849.00	8,018.73		
	EMPLOYM	ENT CATEG	EMPLOYMENT CATEGORY TOTAL		:	849.00	8018.73	849.00	8,018.73		
EMPLOYMENT CATEGORY: 10	JRY: 10										
608-66-3285	AXOLOTL	9	06/20/98	06/20/98		1,093.00	26,632.59	1,093.00	26,632.59	1,331.63	319.59
414-27-4238	CARPE	01	06/01/98	06/01/98		820.00	8,018.73	820.00	8,018.73	400.94	96.22
555-11-1299	DIEM	09	03/01/98	00/00/00							
862-47-6151	MAHAYANA	١٥ م	06/03/98	06/03/98		872.00	8,018.73	872.00	8,018.73	400.94	96.22
	EMPLOYMEN	ENT CATEG	T CATEGORY TOTAL			2,785.00	42,670.05	2,785.00	42,670.05	2,133.51	512.03
REPORT ID: EE985 PROGRAM ID: TR635P64 REQUEST NUMBER: 7063	64 063			DEPARTMENT OF EMPLOYE TRUST FUNDS WISCONSIN EMPLOYE BENEFIT SYSTEM EMPLOYER ANNUAL RECONCILIATION ADDITIONAL CONTRIBUTIONS	OF EMPLOYE ANNUAL I	EPARTMENT OF EMPLOYE TRUST FUND WISCONSIN EMPLOYE BENEFIT SYSTEM EMPLOYER ANNUAL RECONCILIATION ADDITIONAL CONTRIBUTIONS	TUNDS STEM TON			PAGE NO.: 1 RUN DATE: 12/13/98 RUN TIME: 12:59:45	PAGE NO.: 1 (TE: 12/13/98 ME: 12:59:45
EMPLOYER NO: 1234567 EREHWON VILLAGE SCHOOL DISTRICT	67 EREHWOI	N VILLAGE	SCHOOL DIST	RICT							
SOCIAL SECURITY NUMBER		PARTICIPANT NAME	EMPLO' FIXED	EMPLOYE PAID KED VARIABLE	EMPL	EMPLOYER PAID XED VARIABLE		TAX DEFERRED XED VARIABLE	3 <u>.</u>		
608-66-3285		AXOLOTL	00.	00	Ų.	00:	.00 1,400.00		2,800.00		
555-11-1299	99 DIEM	_	00.	00	9.	00	.00 1,500.00		1,500.00	Į.	
EMPLOYER	EMPLOYER ADDITIONAL TOTAL	TOTAL	! 1 1 1); 	0.00	0.00 2,900.00		4,300.00		
ADDITION	ADDITIONAL GRAND TOTAL	OTAL	7,200.00								

EXHIBIT 2B: Summary of *Employe Transaction Reports and Additional Contribution Reports* for a City

REPORT ID: EE985 PROGRAM ID: TR635P64 REQUEST NUMBER: 7063	°64 063				DEPARTMENT OF EMPLOYE TRUST FUNDS WISCONSIN EMPLOYE BENEFIT SYSTEM EMPLOYER ANNUAL RECONCILIATION EMPLOYE TRANSACTIONS	OF EMPLO EMPLOYE I ANNUAL R OYE TRAN	MENT OF EMPLOYE TRUST NSIN EMPLOYE BENEFIT S' OYER ANNUAL RECONCILIA EMPLOYE TRANSACTIONS	F FUNDS YSTEM ATION			P RUN DAT RUN TIN	PAGE NO.: 1 RUN DATE: 12/13/98 RUN TIME: 12:59:45
EMPLOYER NO: 7654321 CITY OF	121 CITY	OF SOMEWHERE	HERE									
EMPLOYMENT CATEGORY: 00	ORY: 00											
ONISS	EMF	EMPLOYE NAME	AC	ACTN	LAST EARN DT	O.	FISC HOURS	FISCYR S EARNINGS	CAL	CAL YEAR	EMPE PAID	PAID BAC
123-45-6789	APPEL	_1	09	12/01/98	00/00/00							
987-65-4321	BOSC		10	06/01/98	06/01/98				749.00	8,018.73		
			81	06/01/98	06/01/98				100.00			
	4	-ALL-							849.00	8,018.73		
	EMPL(EMPLOYMENT CATEGORY TOTAL	TEGOR	Y TOTAL					849.00	8,018.73		
EMPLOYMENT CATEGORY: 03	ORY: 03											
608-66-3285	AXOLOTL	ЭТ.	70	06/20/98	06/20/98				1,093.00	26,632.59	1,331.63	319.59
414-27-4238	CARPE	ш	5	06/01/98	06/01/98				820.00	8,018.73	400.94	96.22
555-11-1299	DIEM		09	03/01/98	00/00/00							
862-47-6151	MAHAYANA	YANA	10	86/00/90	96/03/98				872.00	8,018.73	400.94	96.22
	EMPL(EMPLOYMENT CATEGORY TOTAI	TEGOR	Y TOTAL					2,785.00	42,670.05	2,133.51	512.03
REPORT ID: EE985 PROGRAM ID: TRG35P64 REQUEST NUMBER: 7063	964 063				DEPARTMENT OF EMPLOYE TRUST FUNDS WISCONSIN EMPLOYE BENEFIT SYSTEM EMPLOYER ANNUAL RECONCILIATION ADDITIONAL CONTRIBUTIONS	OF EMPLO EMPLOYE I ANNUAL R ONAL CONT	(TMENT OF EMPLOYE TRUST FONSIN EMPLOYE BENEFIT SYS LOYER ANNUAL RECONCILIAT ADDITIONAL CONTRIBUTIONS	FUNDS YSTEM ATION S			P. RUN DAT RUN TIM	PAGE NO.: 1 RUN DATE: 12/13/98 RUN TIME: 12:59:45
EMPLOYER NO: 7654321 CITY OF	21 CITY	OF SOMEWHERE	HERE									
SOCIAL SECURITY NUMBER		PARTICIPANT NAME		EMPLOYE PAID FIXED VARIA	E PAID VARIABLE	EMPL(FIXED	EMPLOYER PAID IXED VARIABLE	SLE FI	TAX DEFERRED XED VARIABLE	BLE		
608-66-3285		AXOLOTL		1,400.00	2,800.00	O.	00.	00.	00:	00:		
555-11-1299		DIEM	-	1,500.00	1,500.00	0	00	00:	00.	00:		
EMPLOYER	RADDITIC	EMPLOYER ADDITIONAL TOTAL	;	_ 2,900.00	4,300.00	0.00	1	0.00	0.00	0.00		
ADDITIONAL GRAND	NAL GRA	ND TOTAL		7,200.00								

EXHIBIT 3: Reconciliation Form (For optional use)

NOTE: This table is for your optional use. There is no need to submit a copy of this table to ETF.

)	Categories		
	00, 01, 12	02, 05, 06, 07, 08, 09, 11	03	04	10
EARNINGS Reported On MONTHLY REMITTANCE REPORTS: (ET-1515)					
January through October					
November + December					
TOTAL			e.		
EARNINGS Reported On EMPLOYE TRANSACTION REPORTS: (ET-2533)					
Transaction Summary Listing					-
Post Summary Transactions					
Annual Report					
TOTAL					
ADDITIONAL CONTRIBUTIONS Reported On:					
Monthly Remittance Reports (ET-1515)		-		:	
Transaction Summary + Annual Report (ET-2535)					